



PT AUSTINDO NUSANTARA JAYA Tbk.
(the "Company")

NOTICE
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

The Board of Directors hereby invites the shareholders of the Company to attend the Extraordinary General Meeting of Shareholders (the "EGMS") of the Company, which will be held on:

Date : Tuesday, November 2, 2021
Time : 1pm West Indonesia Time (WIB) onwards
Venue : Menara BTPN 40th Floor
Jalan Dr. Ide Anak Agung Gde Agung Kav 5.5 – 5.6
Kawasan Mega Kuningan
Jakarta 12950

The agenda of the EGMS is as follows:

1. Approval of the change of the composition of the Board of Commissioners and/or the Board of Directors of the Company.

Note:

In accordance with Article 15 and dan Article 18 of the Articles of Association of the Company, the appointment and/or resignation of a member of the Board of Commissioners and/or the Board of Directors of the Company shall be decided by the General Meeting of Shareholders. With regard to the above, it is proposed to the EGMS to decide and approve:

- a. The resignation of Mrs. Istini Tatiek Siddharta from her position as the President Director of the Company and the appointment of Mrs. Istini Tatiek Siddharta as a Commissioner of the Company, which will be effective as of the closing of the EGMS.
- b. The resignation of Mr. Lucas Kurniawan from his position as the Vice President Director of the Company and the appointment of Mr. Lucas Kurniawan as the President Director of the Company, which will be effective as of the closing of the EGMS.
- c. The resignation of Mr. Geetha Govindan from his position as a Director of the Company and the appointment of Mr. Geetha Govindan as the Vice President Director of the Company, which will be effective as of the closing of the EGMS.
- d. The appointment of Mr. Aloysius D'Cruz as a Director of the Company, which will be effective as of the closing of the EGMS.

- e. The appointment of Ms. Nopri Pitoy as a Director of the Company, which will be effective as of the closing of the EGMS.

The curriculum vitae of all of the abovementioned members of the Board of Commissioners and/or Board of Directors is available on the website of the Company (<http://anj-group.com/>).

2. Approval of the amendment of the Articles of Association of the Company.

Note:

In accordance with the provisions of Article 19 of the Law No. 40 Year 2007 regarding Limited Liability Company and Article 24 of the Articles of Association of the Company, amendments to the Articles of Association of the Company are approved by the General Meeting of Shareholders. The Company will amend Article 16 of the Articles of Association of the Company related to the Duties and Authorities of the Board of Directors.

Important Note:

As preventative and/or precautionary measures against the spread of Covid-19 virus, the Company urges the shareholders to follow the directions of the Government of the Republic of Indonesia regarding enforcement of micro-scale public activity restrictions (Pemberlakuan Pembatasan Kegiatan Masyarakat - PPKM).

1. The Company does not send a separate invitation to the shareholders and therefore, this notice serves as an official invitation of the EGMS.
2. The EGMS will be held in accordance with the Regulation of Financial Services Authority No. 15/POJK.04/2020 regarding Planning and Holding of General Meetings of Shareholders of Public Companies and the Regulation of Financial Services Authority No. 16/POJK.04/2020 regarding Implementation of the Electronic General Meetings of Shareholders of Public Companies.
3. The parties entitled to present or represented in the EGMS are the shareholders whose names are registered in the Shareholders Register of the Company and/or the holders of securities account with PT Kustodian Sentral Efek Indonesia ("KSEI") on October 1, 2021 until the closing of the stock trading on the Indonesia Stock Exchange on that date.
4. The Company urges shareholders who are entitled to attend the EGMS and whose shares are included in KSEI's collective custody, to provide power of attorney to the Company's Securities Administration Bureau / Shares Registrar, PT Datindo Entrycom through the KSEI's Electronic General Meeting System (eASY.KSEI) facility in <https://akses.ksei.co.id/> which is provided by KSEI as an electronic proxy mechanism in relation to the EGMS.
5. In the event the shareholders will provide a proxy to attend the EGMS outside the eASY.KSEI application mechanism, the shareholders can download a power of attorney, which is available on the website of the Company (<http://anj-group.com/>). The shareholders or their attorneys-in-fact must present *Kartu Tanda Penduduk* or other identity card to the registration officer before entering the venue of the EGMS. The shareholders of the Company which are a legal entity must present a photocopy of the

- articles of association and their amendment, ratification/approval from the authorities and the deed relating to the latest change to the composition of the Board of Directors.
6. The shareholders may attend the EGMS electronically through the eASY.KSEI application provided by KSEI. To use the eASY.KSEI application, the shareholders can access the eASY.KSEI menu located at the AKSes facility <http://access.ksei.co.id/> with due observance of the following provisions:
 - a. The shareholders shall inform their attendance or appoint their proxies and/or provide vote in the eASY.KSEI application, no later than 12.00 PM WIB on 1 (one) business day prior to the date of the EGMS.
 - b. The shareholders who will attend or provide their proxies electronically for the EGMS through the eASY.KSEI application must observe the following provisions:
 - i. Registration process;
 - ii. Process for submission of questions and/or opinions electronically;
 - iii. Voting process;
 - iv. EGMS live.
 7. The Company will provide the material of the agenda of EGMS for the shareholders of the Company at the main office of the Company and such material may be obtained by the shareholders by delivering a written request to the Company during the office hours in any working day as of the date of this notice until the date of the EGMS. The Company will not provide a hardcopy material on the date of the EGMS.
 8. Notary, assisted by the Company's Securities Administration Bureau/Shares Registrar, will check and count votes for the decision of each agenda of the EGMS, including the votes submitted by the shareholders through eASY.KSEI as referred to in item 4 above, as well as votes cast at the EGMS.
 9. The shareholders or their attorneys-in-fact who will physically present must comply with the health procedures in accordance with the Government Protocol implemented by the building management at the venue of the EGMS, as follow:
 - a. To wear masks covering their nose and mouth.
 - b. To provide an original vaccine certificate or show the vaccine certificate available on the PeduliLindungi application, with an at least the first dose vaccination.
 10. For the purpose of the proper order of the EGMS, the shareholders or their attorneys-in-fact are expected to present at the venue of the EGMS, 30 (thirty) minutes before the commencement of the EGMS.
 11. The Company does not provide food and beverage as well as souvenirs in relation to the EGMS.

Jakarta, October 4, 2021
The Board of Directors of the Company