



PT AUSTINDO NUSANTARA JAYA Tbk.
(the "Company")

NOTICE
ANNUAL GENERAL MEETING OF SHAREHOLDERS

The Board of Directors hereby invites the shareholders of the Company to attend the Annual General Meeting of Shareholders (the "**Meeting**"), which will be held on:

Date : Wednesday, June 7, 2023
Time : 1pm West Indonesia Time (WIB) onwards
Venue : Menara BTPN, 40th Floor
Jalan Dr. Ide Anak Agung Gde Agung Kav 5.5 – 5.6
Kawasan Mega Kuningan
Jakarta 12950

The agenda of the Meeting are as follows:

1. Approval and ratification on the Annual Report and Sustainability Report of the Company, which include the Report on the Supervisory Duties of the Board of Commissioners and the ratification of the Consolidated Financial Statements of the Company for the year ending on December 31, 2022, including the Consolidated Statement of Financial Position and Consolidated Statement of Profit or Loss and Other Comprehensive Income for the year ending on December 31, 2022 and granting of full release and discharge from responsibilities (*acquit et de charge*) to the Board of Directors and the Board of Commissioners of the Company for their management duties and supervisory duties carried out during the year ending on December 31, 2022.

Note:

In accordance with Article 69 and Article 78 paragraph 3 of the Law No. 40 Year 2007 regarding Limited Liability Company (the "**Company Law**") as well as Article 11 paragraph 4 and Article 21 paragraph 4 of the Articles of Association of the Company, the Board of Directors and the Board of Commissioners are obligated to submit the Annual Report of the Company which includes the Sustainability Report, the Report on the Supervisory Duties of the Board of Commissioners and the Consolidated Financial Statements of the Company to obtain the approval and ratification from the Meeting as well as to obtain full release and discharge from responsibilities (*acquit et de charge*).

2. Stipulation of use of net profit of the Company for the year ending on December 31, 2022.

Note:

In accordance with Article 71 of the Company Law and Article 22 of the Articles of Association of the Company, the Board of Directors will propose the use of the net profit of the Company to be determined by the Meeting.

3. Appointment of an Independent Public Accountant and Public Accounting Firm to carry out audit on the Company for the financial year of 2023 and to approve the honorarium of the Independent Public Accountant and Public Accounting firm so appointed.

Note:

In accordance with the Regulation of Financial Services Authority No. 13/POJK.03/2017 regarding the Engagement of Public Accountant and Auditing Firm in Financial Services Activities and Article 11 paragraph 4 of the Articles of Association of the Company, the Company will propose to the Meeting for the plan to appoint the Public Accountant and Public Accounting Firm who will carry out audit of the Consolidated Financial Statements of the Company for the financial year of 2023. In accordance with the Auditor Appointment Policy of the Company, the Company intends to conduct a tender for the appointment of the Public Accountant and Public Accounting Firm to carry out audit of the Consolidated Financial Statements of the Company for the financial year of 2023. The Company has not completed the tender process for the appointment of the Public Accountant and Public Accounting Firm since the time available between the completion of the audit of the consolidated financial statements for the financial year 2022 and the date of the announcement of the notice of the Meeting is insufficient for the completion of the tender process. Therefore, the Company has not yet been able to announce the name of the Public Accountant and Public Accounting Firm to be appointed at this time.

The Company will propose to the Meeting to give authorities and powers to the Board of Commissioners and/or the Board of Directors for (a) the appointment of the Public Accountant and Public Accounting Firm through a tender process, including the replacement of the Public Accountant and Public Accounting Firm if the appointed Public Accountant and Public Accounting Firm are unable to complete the audit services or unable to carry out the audit of the Consolidated Financial Statements of the Company for the financial year of 2023 and (b) the stipulation of the honorarium of the Public Accountant and Public Accounting Firm so appointed.

4. Approval of the change of the Board of Commissioners of the Company.

Note:

In accordance with Article 18 of the Articles of Association of the Company, the appointment and/or resignation of a member of the Board of Commissioners of the Company shall be decided by the General Meeting of Shareholders. With regard to the above, it is proposed to the Meeting to decide and approve the resignation of Mr. Istama Tatang Siddharta as a Commissioner of the Company, which will be effective as of the closing of the Meeting.

5. Approval of the change of the Board of Directors of the Company.

Note:

In accordance with Article 15 of the Articles of Association of the Company, the appointment and/or resignation of a member of the Board of Directors of the Company shall be decided by the General Meeting of Shareholders. With regard to the above, it is proposed to the Meeting to decide and approve the appointment of Mr. Mohammad Fitriyansyah as a Director of the Company, which will be effective as of the closing of the Meeting. The curriculum vitae of Mr. Mohammad Fitriyansyah is available on the website of the Company (<http://anj-group.com/>).

6. Stipulation of the amount of salary and honorarium as well as other allowances for the members of the Board of Directors and the Board of Commissioners for the financial year of 2023.

Note:

In accordance with Article 15 paragraph 6 and Article 18 paragraph 7 of the Articles of Association of the Company, the members of the Board of Directors and the Board of Commissioners are entitled to obtain salary and honorarium as well as other allowances as determined by the General Meeting of Shareholders. The Company will propose to grant such authorities and powers to the Nomination and Remuneration Committee, one of the committees under the Board of Commissioners of the Company, to determine the salary and/or honorarium and other benefits for members of the Board of Directors. The salary and/or honorarium and other allowances for members of the Board of Commissioners of the Company for the financial year of 2023 is the same amount with the previous financial year and/or with a maximum increase of 20% from the previous financial year on an average for each member of the Board of Commissioners of the Company.

Important Note:

1. The Company does not send a separate invitation to the shareholders and therefore, this notice serves as an official invitation of the Meeting.
2. The Meeting will be held in accordance with the Regulation of Financial Services Authority No. 15/POJK.04/2020 regarding Planning and Holding of General Meetings of Shareholders of Public Companies and the Regulation of Financial Services Authority No. 16/POJK.04/2020 regarding Implementation of the Electronic General Meetings of Shareholders of Public Companies. The Meeting has used the KSEI Electronic General Meeting System application (the "**eASY.KSEI Application**") provided by PT Kustodian Sentral Efek Indonesia ("**KSEI**").
3. The parties entitled to present or represented in the Meeting are the shareholders whose names are registered in the Shareholders Register of the Company and/or the holders of securities account with KSEI on May 4, 2023 until the closing of the stock trading at the Indonesia Stock Exchange on that date.
4. The Company urges shareholders who are entitled to attend the Meeting and whose shares are included in KSEI's collective custody, to attend the Meeting electronically or provide power of attorney to the Company's Securities Administration Bureau / Shares Registrar, PT Datindo Entrycom, through the eASY.KSEI Application on

- <https://akses.ksei.co.id/> which is provided by KSEI as an electronic proxy mechanism in relation to the Meeting, by following the provision as stated in number 6 below.
5. In the event the shareholders will provide a proxy to attend the Meeting outside the eASY.KSEI Application mechanism, the shareholders can download a power of attorney, which is available on the website of the Company (<http://anj-group.com/>). The shareholders or their attorneys-in-fact must present photocopy of *Kartu Tanda Penduduk* or other identity card to the registration officer before entering the venue of the Meeting. The shareholders of the Company which are a legal entity must present a photocopy of the articles of association and their amendment, ratification/approval from the authorities and the deed relating to the latest change to the composition of the Board of Directors (showing the directors holding the office when the Meeting is held).
 6. The shareholders may attend the Meeting electronically through the eASY.KSEI Application provided by KSEI. To use the eASY.KSEI Application, the shareholders can access the eASY.KSEI menu located at the AKSes facility <http://access.ksei.co.id/> with due observance of the following provisions:
 - a. The shareholders shall inform their attendance or appoint their proxies and/or provide vote in the eASY.KSEI Application, no later than 12.00 PM WIB on 1 (one) business day prior to the date of the Meeting.
The local individual shareholders who have not informed their attendance or appointed a proxy in the eASY.KSEI Application until the abovementioned deadline and wish to attend the Meeting electronically must register their attendance in the eASY.KSEI Application on the Meeting date until the Meeting registration period by means of electronic is closed by the Company.
 - b. If the shareholders have not cast their votes for at least 1 (one) agenda item of the Meeting in the eASY.KSEI Application until the deadline in accordance with letter a above, such shareholders must register their attendance electronically through the eASY.KSEI Application on the date of the Meeting until the Meeting registration period by means of electronic is closed by the Company.
 - c. The shareholders who will attend or provide their proxies electronically for the Meeting through the eASY.KSEI Application must observe the following provisions:
 - i. Registration process;
 - ii. Process for submission of questions and/or opinions electronically;
 - iii. Voting process;
 - iv. Meeting live.
 7. The Company will provide the material of the agenda of Meeting for the shareholders of the Company at the main office of the Company and such material may be obtained by the shareholders by delivering a written request to the Company during the office hours in any working day as of the date of this notice until the date of the Meeting. The Company will not provide a hardcopy material on the date of the Meeting.
 8. Notary, the Company's Securities Administration Bureau/Shares Registrar and Corporate Secretary of the Company, will check and count votes for the decision of each agenda of the Meeting, including the votes submitted by the shareholders through eASY.KSEI Application as referred to in item 4 above as well as votes cast at the Meeting.
 9. The shareholders or their attorneys-in-fact who will physically present must comply with the health procedures in accordance with the Government Protocol implemented by the building management at the venue of the Meeting.

10. For the purpose of the proper order of the Meeting, the shareholders or their attorneys-in-fact who attend physically are expected to present at the venue of the Meeting, 30 (thirty) minutes before the commencement of the Meeting.
11. The Company does not provide food and beverage as well as souvenirs in relation to the Meeting.

Jakarta, May 5, 2023
The Board of Directors of the Company